

[Must be signed, filled in and submitted to the Company by May 27th, 2025 and 14:00. the latest]

TO:

“THRACE PLASTICS HOLDING S.A.”

Magico, Municipality of Avdiron, Prefecture of Xanthi, Greece

Investor Relations and Corporate Announcements Department of the Company

(20 Marinou Antypa Street, PC 17455 Alimos, Attiki, Greece, tel.: (+30) 210 9875081)

e-mail: ir@thraceplastics.gr

FORM FOR VOTING REMOTELY (“MAIL VOTE FORM”)

For remote participation in the voting procedure on the items on the agenda that will be held before the Annual Ordinary General Meeting of Shareholders on 28 May 2025 or in any Repeated, interrupted or postponed meeting thereof

(Kindly complete the respective fields and/or delete accordingly the presented data)

The undersigned shareholder/proxy holder/legal representative of the shareholder of the Company
“THRACE PLASTICS HOLDING S.A.”

Last Name / Corporate Name:

First Name / Representative:

Father's Name (for natural person only):

Number of Identity Card / Passport:

Tax Account Number:

Address / Headquarters:

Mobile Number:

Email:

Investor's share Account Number in the Dematerialized Securities System:

Share	Number of Shares*
THRACE PLASTICS HOLDING S.A. GRS239003007	

** if no number of shares is filled-in, the vote will be valid for the total number of shares registered in the Investor Account on the record date*

With the present document I am notifying you:

☐

Of my vote

☐

Of the vote of the Shareholder that I represent ('Form for the appointment of proxy' must be submitted) *

** (please mark the appropriate box with a 'v')*

on the items on the agenda of the Annual Ordinary General Meeting of Shareholders of the Company which will be held remotely on Wednesday, May 28, 2025, at 14:00.

I vote with the aggregate number of the ordinary shares mentioned above which I own or hold the voting rights to by operation of law or contract (e.g. in my capacity as pledgee or escrow agent) in relation to the items of the agenda listed below, as follows: *

** (please mark the appropriate box with a 'v')*

☐ For (on all items of the agenda)

☐ As follows:

ITEMS OF THE AGENDA		FOR	AGAINST	ABSENT
1.	Submission and approval of the Annual Financial Statements (Stand alone and Consolidated) of the Company for the closing fiscal year 2024 (01.01.2024-31.12.2024), along with the Report of the Board of Directors and the Audit Report on the statements by the Certified Auditor Accountant.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2.	Submission and presentation of the annual Audit Committee's Report on its activities for the fiscal year 2024 (01.01.2024-31.12.2024).			
3.	Approval of allocation (distribution) of the profits for the fiscal year 2024 (01.01.2024-31.12.2024), decision with regard to the distribution (payment) of dividend and granting of the relevant authorizations to the Board of Directors.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.	Approval of the proposed new Remuneration Policy of the Company, according to articles 110 and 111 of Law 4548/2018, as in force.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.	Approval of the distribution of fiscal year 2024(01.01.2024-31.12.2024) part of profits , to the Board of Directors, senior management and administrative officers of the Company and granting of the relevant authorizations.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.	Approval of the overall management performed by the Board of Directors for the fiscal year 2024 (01.01.2024 - 31.12.2024) and discharge of the Certified Auditors of the Company from any compensation or liability deriving from the facts and their management, as well as from the respective annual Financial Statements.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.	Election of an Auditing Firm from the Public Registry for the mandatory audit of the annual and half-year financial statements (Stand alone and Consolidated) of the current fiscal year 2025 (01/01/2025-31/12/2025) and determination of their remuneration.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Election of an Auditing Firm from the Public Registry for the provision of assurance regarding the Company's compliance with the Sustainability Report for the current fiscal year 2025 (01/01/2025-31/12/2025) in accordance with the provisions of Article 154C of L. 4548/2018	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

ITEMS OF THE AGENDA		FOR	AGAINST	ABSENT
9.	Announcement of the election of a new Non-Executive Member of the Board of Directors to replace a deceased Non-Executive Member of the Board of Directors, as well as Independent Non-Executive Members to replace resigned Independent Non-Executive Members of the Board of Directors, in accordance with Article 82 of Law 4548/2018, as currently in force, and decision on the designation of the status of independent Non-Executive Member to them.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Approval of the remuneration, salaries and compensations paid to the members of the Board of Directors for the services provided by them during the fiscal year 2024 (01/01/2024 - 31/12/2024).	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	Submission for discussion and voting by the Annual Ordinary General Meeting of the Remuneration Report for the fiscal year 2024 (01.01.2024-31.12.2024), in accordance with the provisions of article 112 of Law 4548/2018, as in force.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.	Election of a new Board of Directors of the Company and appointment of its Independent Members.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.	Appointment of the Audit Committee, in accordance with the provisions of article 44 of Law 4449/2017, as in force.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14.	Determination and pre-approval of the remuneration, salaries and compensations of the members of the Board of Directors for the current fiscal year 2025 (01.01.2025-31.12.2025, as well as the granting of permission for advance payment of the remuneration to the above members for the period until the next Ordinary General Meeting, according to the article 109 of Law 4548/2018, as in force.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15.	Approval of the Company's stock repurchase plan through the Athens Exchange, Greece, in accordance with the provisions of article 49 of Law 4548/2018, as applicable, and granting of relevant authorizations.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16.	Granting of approval-authorization in accordance with the provisions of article 98 paragraph 1 of Law 4548/2018 as in force, to the Directors of the Board of Directors, to the General Managers and to the Managers of the Company with regard to their participation in the Boards of Directors or in the Management of companies of the Group.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17.	Submission and presentation of the Report of the independent Non- Executive Members of the Board of Directors for the fiscal year 2024 (01.01.2024-31.12.2024), in accordance with the provisions of article 9, paragraph 5 of Law 4706/2020.			

Notes:

Note 1: The instruction "For" states the instruction to vote for the proposed resolution, while the instruction "Against" to vote against it.

Note 2: Any additional instruction to the representative can be stated below.

Note 3: In case you do not give specific instructions to the representative you will appoint, he will vote at his discretion.

REMARKS.....
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Place: _____

Date: ____/5/2025

The Authorized Shareholder

[Signature & Full Name

Notes:

- 1) It is noted that shareholders that wish to appoint proxies to participate remotely at the vote on the Daily Agenda Items before the Annual Ordinary General Meeting, the appointment must be made forty-eight (48) hours before the date of the Annual Ordinary General Meeting i.e. until 14:00 on 26th May 2025 or 14:00. on 2nd June 2025 for the Repeated General Meeting the latest, with acknowledgement of receipt, otherwise it will not be accepted. The “Authorization-Form for the appointment of proxy” must be submitted additionally together with the “Mail Vote Form”.
- 2) The “Mail Vote Form” can be recalled in writing to the Company, with acknowledgement of receipt at least twenty-four (24) hours before the date of the Annual Ordinary General Meeting, i.e. until 14:00 on 27 May 2025 for the Annual Ordinary General Meeting and until 14:00 on 3 June 2025 for the Repeated Annual Ordinary General Meeting.
- 3) The signed with a dully verified signature “Mail Vote Form” should be submitted at Investor Relations and Corporate Announcement Department of the Company (20 Marinou Antypa Street, PC 17455 Alimos, Attiki, Greece) or be sent digitally signed by using a recognized digital signature (qualified certificate) by the proxy or shareholder by e-mail at ir@thraceplastics.gr. The Company should be noted at least twenty-four (24) hours before the date of the Annual General Meeting, with acknowledgement of receipt.

Shareholders are asked to confirm that the “Mail Vote Form” and the “Authorization-Form for the appointment of proxy” is successfully sent and received by the Company, and can, for this purpose, call Investor Relations and Corporate Announcement Department of the Company at +30 210 98.75.081 (daily between 09.00 – 17.00).

- 4) Further (for legal entities): stamp and name of the entity’s representative.