

GENERAL SECRETARIAT OF COMMERCE
GENERAL DIRECTORATE OF MARKET
& CONSUMER PROTECTION
DIRECTORATE OF COMPANIES
LISTED S.A. COMPANIES DEPARTMENT

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ANNOUNCEMENT

Registration in the General Commercial Registry (G.E.MI.) and publication on G.E.MI. website of the data and information of societe anonyme company under the name "THRACE PLASTICS HOLDING AND COMMERCIAL SOCIETE ANONYME".

Athens, 08.06.2023

Protocol No.: 2975054

On 08.06.2023, our decision (AΔA: 90ΕΠ46ΜΤΛΡ-ΛΜ8) under protocol number 2975054AΠ/08.06.2023 was registered in the General Commercial Registry (G.E.MI.) with Registration Code Number 3633506. The above decision approved the amendment of article 15 of the articles of association of societe anonyme company under the name "THRACE PLASTICS HOLDING AND COMMERCIAL SOCIETE ANONYME" with G.E.MI. number 12512246000, according to the decision of the Ordinary General Meeting of its shareholders dated May 24, 2023.

On the same date, the entire new text of the articles of association, along with its amendments, was registered in the General Commercial Registry. The above document is an integral part of this announcement.

The Head of the Directorate

Demosthenis Georgopoulos



CODIFIED DOCUMENT - ARTICLES OF ASSOCIATION

CHAPTER A'

TRADE NAME - REGISTERED OFFICE - OBJECT - TERM

Article 1

Trade Name

- 1.The name of the Company is "PLASTIKA THRAKIS ETAIREIA SYMMETOCHON ANONYMI EMPORIKI ETAIRIA" and its distinctive title is "THRACE PLASTICS CO. SA".
- 2.In its international transactions, the Company's name and distinctive title may be either translated faithfully or transliterated in Latin characters.

Article 2.

Registered office - Branches

- 1. The Company's registered office shall be in the Community of Magiko, Municipality of Avdira, Prefecture of Xanthi.
- 2.By decision of the Board of Directors, shops, branches, agencies, offices or mere dealerships may be established in other cities in Greece or abroad.

Article 3. Object

A. The Company shall:

- 1. Acquire holdings in the capital of, and provide financing to, companies of any legal form, type and object, whether listed on an organized market or not, having their registered office and operating lawfully in Greece and/or abroad.
- 2. Carry out accounting and tax-related works, provide organization, computerization, administration, business cooperation and staffing services, as well as financial and investment advice to companies of all forms and organizations in general, operating both in the public and private sector in Greece and abroad.
- 3. Provide, independently or jointly with other natural or legal persons, both in Greece and abroad, secretarial support, organization, financial analysis, costing, assessment, supervision and surveillance services, as well as services consisting in preparing and drawing up statistical, technical and financial surveys and analyses, relating to any commercial, industrial, economic or investment activity in general.
- 4. Provide advice and services in general for the performance, expansion, development, control, management and enhancement of any commercial, industrial, economic and investment work or business.
- 5. Provide services in the field of marketing and sales, strategic communication, organization, coordination and management of communication and public relations actions, advertising, sales promotion, organization of conferences, seminars and exhibitions in Greece and abroad, as well as all other similar activities.



- 6. Prepare financial and investment studies, operational research studies and feasibility studies for natural or legal persons, carry out research on the prospects of specific sectors of economic or business activity, organize and conduct all types of scientific, educational and training programs in Greece and abroad.
- 7. Use the Company's liquid assets to make/acquire all kinds of investments, bonds, corporate shares, securities, stock, equity instruments and financial instruments in general, whether listed on an organized market or not, in Greece and/or abroad.
- 8. Acquire, manage, develop, erect, utilize, dispose of, lease out and operate in any way whatsoever all kinds of immovable property.
- 9. Develop, design, build, erect, remodel, renovate, operate, maintain, manage and utilize in general buildings, residential premises, business premises and building facilities in general of all kinds.
- 10.Prepare studies and investment programs and provide technical advice on matters relating to the erection, enhancement, maintenance, organization, management, utilization and operation of building facilities and all kinds of immovable property, as well make assessments on related matters on behalf of third parties.
- 11. Provide mediation services on commission for the operation of immovable property, as well as consultancy services in the field of immovable property development and management in general.
- 12. Carry out transactions in general, including but not limited to the purchasing, leasing and subleasing of immovable property in Greece and abroad, and engage in the operation of immovable property in any way whatsoever, as well as in any activity that is related to the above.
- 13. Acquire immovable properties to constitute fixed assets.
- 14.Provide internet services, such as website development and hosting, digitization of catalogs, photographs, etc.
- 15. Provide services in general to any natural or legal person in Greece or abroad, with a view to facilitating all the above activities.
- 16.Acquire and utilize in any way whatsoever any entitlements, marks, patents or privileges that are necessary, useful or relevant for the object pursued by the Company.

B. To attain its object, the Company may:

- 1. Acquire holdings in any enterprise already in operation or to be established which is pursuing similar, equivalent or different objects, irrespective of its corporate form, or in any Joint Venture in Greece or abroad, as well establish collaborations or partnerships with any domestic or foreign natural or legal person in any way whatsoever.
- 2. Establish subsidiaries, branches, factories, agencies, offices and all other types of establishments, or just appoint dealers anywhere in Greece or abroad.
- 3. Acquire rights in rem in all types of immovable property or rent all kinds of immovable or movable property in Greece as well as all kinds of vehicles.
- 4. Provide guarantees and enter into agreements on guarantees to/from any domestic or foreign natural or legal person, within the statutory bounds, on condition that these guarantees are in line with the Company's objects or are deemed necessary for attaining these objects.
- 5. Develop and trade in trademarks, licenses, know-how and other intellectual, commercial and industrial property rights.
- 6. Act as dealer for any domestic or foreign enterprise pursuing similar, related or equivalent objects, on its own behalf or on behalf of third parties, on commission or with a view to having a share



in its profit.

- 7. Cede to third parties in exchange for the use of its facilities and assign its management to other legal persons, as well as undertake the management of other enterprises.
- 8. Manage and secure funds from private sector enterprises and through State or international financing programs, to take part either independently or in cooperation with all kinds of natural or legal persons in auctions and tenders conducted in Greece and/or abroad, and submit bids to undertake the implementation of all kinds of projects falling within its object.
- 9. Carry out any works and activities, in the broadest possible sense of the terms, which the Company considers to be appropriate for or complementary to the above objects, as well as any acts in general which are deemed to be directly or indirectly necessary, appropriate or suitable for the realization and attainment of the above objects.

Article 4. Term

The Company shall have an indefinite term, which started on the date when the decision of the Minister for Commerce on the approval of its Statutes was published in the Series for Public Limited Companies and Limited Liability Companies of the Hellenic Government Gazette.

CHAPTER B'

SHARES-SHARE CAPITAL

Article 5.

Share Capital

- 1. The Company's share capital was initially set at GRD five million (5,000,000), divided into five thousand (5,000) bearer shares with a face value of GRD one thousand (1,000) each, and was paid up in full through financial contributions, according to Article 42 hereof (Government Gazette No. 2620/09.08.1977).
- 2. On 6 March 1978, the Company's Board of Directors adopted a decision on the first share capital increase by GRD ten million (10,000,000), through the issue of ten thousand (10,000) new bearer shares with a face value of GRD one thousand (1,000) each. Upon addition of the new shares, the existing share capital of GRD five million (5,000,000) increased to GRD fifteen million (15,000,000), divided into fifteen thousand (15,000) bearer shares with a face value of GRD one thousand (1,000) each (Government Gazette No. 508/22.03.1978).
- 3. On 10 March 1979, the Company's Board of Directors adopted a decision on the second share capital increase by GRD five million (5,000,000), through the issue of five thousand (5,000) new bearer shares with a face value of GRD one thousand (1,000) each. Upon addition of the new shares, the existing share capital of GRD fifteen million (15,000,000) increased to GRD twenty million (20,000,000), divided into twenty thousand (20,000) bearer shares with a face value of GRD one thousand (1,000) each (Government Gazette No. 422/12.03.1979).
- 4. On 30 July 1979, the General Meeting of Company shareholders adopted a resolution on the third share capital increase by GRD twenty million (20,000,000), through the issue of twenty thousand (20,000) new shares with a face value of GRD one thousand (1,000) each. Upon addition of the new shares, the existing share capital of GRD twenty million (20,000,000) increased to GRD forty million (40,000,000), divided into forty thousand (40,000) bearer shares with a face value of GRD one thousand (1,000) each. The above General Meeting adopted a resolution on the approval of the previous share capital increases already decided by the Board of Directors



(Government Gazette No. 3650/10.12.1979).

- 5. On 10 April 1980, the Extraordinary General Meeting of Company shareholders adopted a resolution on the fourth share capital increase by GRD twenty million (20,000,000), through the issue of twenty thousand (20,000) new bearer shares with a face value of GRD one thousand (1,000) each. Upon addition of the new shares, the existing share capital of GRD forty million (40,000,000) increased to GRD sixty million (60,000,000), divided into sixty thousand (60,000) bearer shares with a face value of GRD one thousand (1,000) each (Government Gazette No. 2176/05.06.1980).
- 6. On 10 September 1981, the Extraordinary General Meeting of Company shareholders adopted a resolution on the fifth share capital increase by GRD twenty million (20,000,000), through the issue of twenty thousand (20,000) new registered shares, non-transferrable for ten (10) years, with a face value of GRD one thousand (1,000) each. Upon addition of the new shares, the existing share capital of GRD sixty million (60,000,000) increased to GRD eighty million (80,000,000), divided into sixty thousand (60,000) bearer shares with a face value of GRD one thousand (1,000) each and twenty thousand (20,000) registered shares, non-transferrable for ten (10) years, with a face value of GRD one thousand (1,000) each (Government Gazette No. 3700/05.10.1981).
- 7. On 29 November 1982, the Extraordinary General Meeting of Company shareholders adopted a resolution on the sixth share capital increase by GRD ten million (10,000,000), through the issue of ten thousand (10,000) new registered shares, non- transferrable for ten (10) years, with a face value of GRD one thousand (1,000) each. Upon addition of the new shares, the existing share capital of GRD eighty million (80,000,000) increased to GRD ninety million (90,000,000), divided into: (1) sixty thousand (60,000) bearer shares with a face value of GRD one thousand (1,000) each, i.e. GRD sixty million (60,000,000), and (2) thirty thousand (30,000) registered shares, non-transferrable for ten (10) years, with a face value of GRD one thousand (1,000) each, i.e. GRD thirty million (30,000,000) (Government Gazette No. 4339/15.12.1982).
- 8. On 10 August 1983, the Extraordinary General Meeting of Company shareholders adopted a resolution on the seventh share capital increase by GRD ten million (10,000,000), through the issue of ten thousand (10,000) new registered shares, non-transferrable for ten (10) years, with a face value of GRD one thousand (1,000) each. Upon addition of the new shares, the existing share capital of GRD ninety million (90,000,000) increased to GRD one hundred million (100,000,000), divided into sixty thousand (60,000) bearer shares with a face value of GRD one thousand (1,000) each and forty thousand (40,000) registered shares, non-transferrable for ten (10) years, with a face value of GRD one thousand (1,000) each (Government Gazette No. 333/01.03.1984).
- 9. On 10 January 1984, the Extraordinary General Meeting of Company shareholders adopted a resolution on the eighth share capital increase by GRD twenty one million one hundred thousand (21,100,000), through the issue of twenty one thousand one hundred (21,100) new registered shares, non-transferrable for ten (10) years, with a face value of GRD one thousand (1,000) each. Upon addition of the new shares, the existing share capital of GRD one hundred million (100,000,000) increased to GRD one hundred twenty one million one hundred thousand (121,100,000), divided into sixty thousand (60,000) bearer shares with a face value of GRD one thousand (1,000) each and sixty one thousand one hundred (61,100) registered shares, non-transferrable for ten (10) years, with a face value of GRD one thousand (1,000) each (Government Gazette No. 1080/09.05.1984).
- 10. On 14 June 1984, the Ordinary General Meeting of Company shareholders adopted a resolution on the ninth share capital increase by GRD thirty million nine hundred thousand (30,900,000), through the issue of thirty thousand nine hundred (30,900) new registered shares, non-transferrable for ten (10) years, with a face value of GRD one thousand (1,000) each. Upon addition of the new shares, the existing share capital of GRD one hundred twenty one million one hundred thousand (121,100,000) increased to GRD one hundred fifty two million (152,000,000), divided into sixty thousand (60,000) bearer shares with a face value of GRD one thousand (1,000)



each and ninety two thousand (92,000) registered shares, non-transferrable for ten (10) years, with a face value of GRD one thousand (1,000) each (Government Gazette No. 2630/16.08.1984).

- 11. On 30 March 1985, the Extraordinary General Meeting of Company shareholders adopted a resolution on the tenth share capital increase by GRD eighteen million three hundred thousand (18,300,000), through the issue of eighteen thousand three hundred (18,300) new registered shares, non-transferrable for ten (10) years, with a face value of GRD one thousand (1,000) each. Upon addition of the new shares, the existing share capital of GRD one hundred fifty two million (152,000,000) increased to GRD one hundred seventy million three hundred thousand (170,300,000), divided into sixty thousand (60,000) bearer shares with a face value of GRD one thousand (1,000) each and one hundred ten thousand three hundred (110,300) registered shares, non- transferrable for ten (10) years, with a face value of GRD one thousand (1,000) each (Government Gazette No. 2311/11.06.1985).
- 12. On 16 December 1986, the Extraordinary General Meeting of Company shareholders adopted a resolution on the eleventh share capital increase by GRD thirty four million seven hundred thousand (34,700,000), through the issue of thirty four thousand seven hundred (34,700) new registered shares, non-transferrable for ten (10) years, with a face value of GRD one thousand (1,000) each. Upon addition of the new shares, the existing share capital of GRD one hundred

seventy million three hundred thousand (170,300,000) increased to GRD two hundred five million (205,000,000), divided into sixty thousand (60,000) bearer shares with a face value of GRD one thousand (1,000) each and one hundred forty five thousand (145,000) registered shares, non-transferrable for ten (10) years, with a face value of GRD one thousand (1,000) each (Government Gazette No. 1201/05.06.1987).

- 13. On 10 August 1987, the Extraordinary General Meeting of Company shareholders adopted a resolution on the twelfth share capital increase by GRD twenty five million (25,000,000), through the issue of twenty five thousand (25,000) new registered shares, non-transferrable for ten (10) years, with a face value of GRD one thousand (1,000) each. Upon addition of the new shares, the existing share capital of GRD two hundred five million (205,000,000) increased to GRD two hundred thirty million (230,000,000), divided into sixty thousand (60,000) bearer shares with a face value of GRD one thousand (1,000) each and one hundred seventy thousand (170,000) registered shares, non-transferrable for ten (10) years, with a face value of GRD one thousand (1,000) each (Government Gazette No. 2463/01.10.1987).
- 14. On 30 April 1988, the Company's Board of Directors adopted a decision on the thirteenth share capital increase by GRD ten million (10,000,000), through the issue of ten thousand (10,000) new registered shares, non-transferrable for ten (10) years, with a face value of GRD one thousand (1,000) each. Upon addition of the new shares, the existing share capital of GRD two hundred thirty million (230,000,000) increased to GRD two hundred forty million (240,000,000), divided into sixty thousand (60,000) bearer shares with a face value of GRD one thousand (1,000) each and one hundred eighty thousand (180,000) registered shares, non-transferrable for ten (10) years, with a face value of GRD one thousand (1,000) each (Government Gazette No. 1761/10.06.1988).
- 15. On 4 July 1988, the Company's Board of Directors adopted a decision on the fourteenth share capital increase by GRD five million (5,000,000), through the issue of five thousand (5,000) new registered shares, non-transferrable for ten (10) years, with a face value of GRD one thousand (1,000) each. Upon addition of the new shares, the existing share capital of GRD two hundred forty million (240,000,000) increased to GRD two hundred forty five million (245,000,000), divided into sixty thousand (60,000) bearer shares with a face value of GRD one thousand (1,000) each and one hundred eighty five thousand (185,000) registered shares, non-transferrable for ten (10) years, with a face value of GRD one thousand (1,000) each (Government Gazette No. 2502/15.06.1988).
- 16. On 6 October 1988, the Company's Board of Directors adopted a decision on the fifteenth share capital increase by GRD fifty million (50,000,000), through the issue of fifty thousand (50,000) new registered shares, non-transferrable for ten (10) years, with a face value of GRD one thousand (1,000) each. Upon addition of the



new shares, the existing share capital of GRD two hundred forty five million (245,000,000) increased to GRD two hundred ninety five million (295,000,000), divided into two hundred ninety five thousand shares with a face value of GRD one thousand (1,000) each, i.e. sixty thousand (60,000) bearer shares and two hundred thirty five thousand (235,000) registered shares, non-transferrable for ten (10) years (Government Gazette No. 3274/26.10.1988).

- 17. On 27 June 1989, the Extraordinary General Meeting of Company shareholders adopted a resolution on the sixteenth share capital increase by GRD forty eight million (48,000,000), through the issue of forty eight thousand (48,000) new registered shares, non-transferrable for ten (10) years, with a face value of GRD one thousand (1,000) each. Upon addition of the new shares, the existing share capital of GRD two hundred ninety five million (295,000,000) increased to GRD three hundred forty three million (343,000,000), divided into sixty thousand (60,000) bearer shares with a face value of GRD one thousand (1,000) each and two hundred eighty three thousand (283,000) registered shares, non-transferrable for ten (10) years, with a face value of GRD one thousand (1,000) each (Government Gazette No. 3288/30.08.1989).
- 18. On 4 August 1989, the Extraordinary General Meeting of Company shareholders adopted a resolution on the seventeenth share capital increase by GRD seventeen million (17,000,000), through the issue of seventeen thousand (17,000) new registered shares, non-transferrable for ten (10) years, with a face value of GRD one thousand (1,000) each. Upon addition of the new shares, the existing share capital of GRD three hundred forty three million (343,000,000) increased to GRD three hundred sixty million (360,000,000), divided into sixty thousand (60,000) bearer shares with a face value of GRD one thousand (1,000) each and three hundred thousand (300,000) registered shares, non-transferrable for ten (10) years, with a face value of GRD one thousand (1,000) each (Government Gazette No. 3288/30.08.1989).
- 19. On 11 December 1989, the Extraordinary General Meeting of Company shareholders adopted a resolution on the eighteenth share capital increase by GRD sixty million (60,000,000), through the issue of sixty thousand (60,000) new registered shares, non-transferrable for ten (10) years, with a face value of GRD one thousand (1,000) each, by capitalizing on the increase in value that resulted: (a) from the adjustment of the value of immovable property under Joint Ministerial Decision No. E 2665/88 of the Ministers for National Economy and Finance, standing at GRD thirty six million five hundred fifteen thousand one hundred seventeen (36,515,117), and (b) by payment in cash of GRD twenty three million four hundred eighty four thousand eight hundred eighty three (23,484,883). Upon addition of the new shares, the existing share capital of GRD three hundred sixty million (360,000,000) increased to GRD four hundred twenty million (420,000,000), divided into sixty thousand (60,000) bearer shares with a face value of GRD one thousand (1,000) each and three hundred sixty thousand (360,000) registered shares, non-transferrable for ten (10) years, with a face value of GRD one thousand (1,000) each (Government Gazette No. 3273/03.08.1990).
- 20. On 15 April 1991, the Extraordinary General Meeting of Company shareholders adopted a resolution on the nineteenth share capital increase by GRD twenty million (20,000,000), through the issue of twenty thousand (20,000) new registered shares, non-transferrable for ten (10) years, with a face value of GRD one thousand (1,000) each. Upon addition of the new shares, the existing share capital of GRD four hundred twenty million (420,000,000) increased to GRD four hundred forty million (440,000,000), divided into sixty thousand (60,000) bearer shares with a face value of GRD one thousand (1,000) each and three hundred eighty thousand (380,000)

registered shares, non-transferrable for ten (10) years, with a face value of GRD one thousand (1,000) each (Government Gazette No. 1280/10.05.1991).

21. On 28 June 1991, the Ordinary General Meeting of Company shareholders adopted a resolution on the twentieth share capital increase by GRD thirty five million (35,000,000), through the issue of thirty five thousand (35,000) new registered shares, non-transferrable for ten (10) years, with a face value of GRD one thousand



(1,000) each. Upon addition of the new shares, the existing share capital of GRD four hundred forty million (440,000,000) increased to GRD four hundred seventy five million (475,000,000), divided into sixty thousand (60,000) bearer shares with a face value of GRD one thousand (1,000) each and four hundred fifteen thousand (415,000) registered shares, non-transferrable for ten (10) years, with a face value of GRD one thousand (1,000) each (Government Gazette No. 3139/16.07.1991).

- 22. On 10 December 1991, the Extraordinary General Meeting of Company shareholders adopted a resolution on the twenty first share capital increase by GRD sixty five million (65,000,000), through the issue of sixty five thousand (65,000) new registered shares, non-transferrable for ten (10) years, with a face value of GRD one thousand (1,000) each, by capitalizing on the value adjustment reserve provided for in Law 1731/87 for the amount of GRD sixty two million seven hundred sixty four thousand nine hundred forty (62,764,940) and by payment in cash of GRD two million two hundred thirty five thousand sixty (2,235,060). Upon addition of the new shares, the existing share capital of GRD four hundred seventy five million (475,000,000) increased to GRD five hundred forty million (540,000,000), divided into sixty thousand (60,000) bearer shares with a face value of GRD one thousand (1,000) each and four hundred eighty thousand (480,000) registered shares, non-transferrable for ten (10) years, with a face value of GRD one thousand (1,000) each (Government Gazette No. 4920/24.12.1991).
- On 3 December 1993, the Extraordinary General Meeting of Company shareholders adopted a resolution on the twenty second share capital increase by GRD three hundred eighteen million (318,000,000), through the issue of three hundred eighteen thousand (318,000) new registered shares, non-transferrable for ten (10) years, with a face value of GRD one thousand (1,000) each. Upon addition of the new shares, the existing share capital of GRD five hundred forty million (540,000,000) increased to GRD eight hundred fifty eight million (858,000,000), divided into sixty thousand (60,000) bearer shares with a face value of GRD one thousand (1,000) each and seven hundred ninety eight thousand (798,000) registered shares, non-transferrable for ten (10) years, with a face value of GRD one thousand (1,000) each (Government Gazette No. 80/05.01.1994).
- On 27 June 1994, the Ordinary General Meeting of Company shareholders adopted a resolution on the twenty third share capital increase by GRD one hundred fifty three million (153,000,000), through the issue of one hundred fifty three thousand (153,000) new registered shares, non-transferrable for ten (10) years, with a face value of GRD one thousand (1,000) each, by capitalizing on an increase in value under Law 2065/92. Upon addition of the new shares, the existing share capital of GRD eight hundred fifty eight million (858,000,000) increased to GRD one billion eleven million (1,011,000,000), divided into sixty thousand (60,000) bearer shares with a face value of GRD one thousand (1,000) each and nine hundred fifty one thousand (951,000) registered shares, non-transferrable for ten (10) years, with a face value of GRD one thousand (1,000) each (Government Gazette No. 4675/03.08.1994).
- 25. On 14 July 1994, the Extraordinary General Meeting of Company shareholders adopted a resolution on the conversion of Company registered shares into bearer shares. As a result, the Company's share capital stood at GRD one billion eleven million (1,011,000,000), divided into one million eleven thousand (1,011,000) bearer shares with a face value of GRD one thousand (1,000) each (Government Gazette No. 5024/29.08.1994).
- On 1 November 1994, the Extraordinary General Meeting of Company shareholders adopted a resolution on the twenty fourth share capital increase by GRD four hundred twenty five million four hundred thousand (425,400,000), through the issue of four hundred twenty five thousand four hundred (425,400) new bearer shares with a face value of GRD one thousand (1,000) each, by contribution of the assets of the public limited company trading under the name "POLYBAG ANONYMOS VIOTECHNIKI EMPORIKI ETAIRIA PLASTIKON EIDON", through its merger by acquisition with the Company on the basis of a resolution adopted by the above Meeting. Upon addition of the new shares, the existing share capital of GRD one billion eleven million (1,011,000,000) increased to GRD one billion four hundred thirty six million four hundred thousand (1,436,400,000), divided one million four



hundred thirty six thousand four hundred (1,436,400) bearer shares with a face value of GRD one thousand (1,000) each (Government Gazette No. 7099/27.12.1994).

- 27. On 30 December 1994, the Extraordinary General Meeting of Company shareholders adopted a resolution on the reduction of the face value of Company shares from GRD one thousand (1,000) each to GRD three hundred seventy five (375) each. As a result, the Company's share capital stood at GRD one billion four hundred thirty six million four hundred thousand (1,436,400,000), divided into three million eight hundred thirty thousand four hundred (3,830,400) bearer shares, with a face value of GRD three hundred seventy five (375) each (Government Gazette No. 2081/17.05.1995).
- 28. On 30 December 1994, the Extraordinary General Meeting of Company shareholders adopted a resolution on the twenty fifth share capital increase by GRD four hundred thirty eight million six hundred thousand (438,600,000), through the issue of one million one hundred sixty nine thousand six hundred (1,169,600) new bearer shares with a face value of GRD three hundred seventy five (375) each. Upon addition of the new shares, the existing share capital of GRD one billion four hundred thirty six million four hundred thousand (1,436,400,000) increased to GRD one billion eight hundred seventy five million (1,875,000,000), divided five million (5,000,000) bearer shares with a face value of GRD three hundred seventy five (375) each (Government Gazette No. 2081/17.05.1995).
- 29. On 25 June 1998, the General Meeting of Company shareholders adopted a resolution on the twenty sixth share capital increase by GRD three billion (3,000,000,000), through the issue of eight million (8,000,000) new common bearer shares with face value of GRD three hundred seventy five (375) each, by capitalizing on the increase in value that resulted from the adjustment of fixed assets under Law 2065/92 of GRD one hundred forty six million eight hundred fifty nine thousand seven hundred seventy eight (146,859.778), by capitalizing on a share premium account of GRD two billion one hundred three million one hundred forty thousand two hundred twenty two (2,103,140,222) and by payment in cash of GRD seven hundred fifty million (750,000,000). Upon addition of the new shares, the existing share capital of GRD one billion eight hundred seventy five million (1,875,000,000) increased to GRD four billion eight hundred seventy five million (4,875,000,000), divided thirteen million (13,000,000) common bearer shares with a face value of GRD three hundred seventy five (375) each.
- 30. On 30 June 1999, the Annual Ordinary General Meeting of Company shareholders adopted a resolution on the reduction of the face value of Company shares from GRD three hundred seventy five (375) each to GRD one hundred fifty (150) each. As a result, the Company's share capital stood at GRD four billion eight hundred seventy five million (4,875,000,000), divided into thirty two million five hundred thousand (32,500,000) common bearer shares with a face value of GRD one hundred fifty (150) each.
- 31. On 25 August 1999, the Extraordinary General Meeting adopted a resolution on the twenty ninth share capital increase by GRD one billion nine hundred fifty million (1,950,000,000), through the issue of thirteen million (13,000,000) new common bearer shares with a face value of GRD one hundred fifty (150) each, by capitalizing on a share premium account of GRD nine hundred seventy five million (975,000,000) and by payment in cash of GRD nine hundred seventy five million (975,000,000). Upon addition of the new shares, the existing share capital of GRD four billion eight hundred seventy five million (4,875,000,000) increased to GRD six billion eight hundred twenty five million (6,825,000,000), divided forty five million five hundred thousand (45,500,000) common bearer shares with a face value of GRD one hundred fifty (150) each.
- 32. On 29 June 2001, the Ordinary General Meeting of Company Shareholders adopted a resolution on a share capital reduction of GRD three million one hundred eighty five thousand (3,185,000), by reducing the face value of Company shares from GRD one hundred fifty (150) each to GRD one hundred forty nine and ninety three cents (149.93) or EUR forty four cents (0.44) each. As a result, the Company's share capital stood at GRD six billion eight hundred twenty one million eight hundred fifteen thousand (6,821,815,000), or EUR twenty million twenty



thousand (20,020,000), divided into forty five million five hundred thousand (45,500.000) common bearer shares with a face value of GRD one hundred forty nine and ninety three lepta (149.93) or EUR forty four cents (0.44) each.

33. On 14 December 2005, the Extraordinary General Meeting of Shareholders adopted a resolution on the thirtieth share capital increase by EUR two million seven hundred thirty thousand (2,730,000.00), by capitalizing on: (a) the difference in the value adjustment of other assets of EUR one million seven hundred twenty two thousand two hundred eighty and forty six cents (1,722,280.46), according to the provisions of Law 2065/1992, as amended by Article 19 of Law

3296/2004, and (b) a share premium account of EUR one million seven thousand seven hundred nineteen and fifty four cents (1,007,719.54), thus increasing the face value of Company shares from EUR forty four cents (0.44) each to EUR fifty cents (0.50) each. As a result, the total Company share capital stood at EUR twenty two million seven hundred fifty thousand (22,750,000), divided into forty five million five hundred thousand (45,500,000) registered shares with a face value of EUR fifty cents (0.50) each.

- On 31 December 2007, the Board of Directors adopted a decision on the thirty first share capital increase by EUR two hundred twenty four thousand seven hundred fifty (224,750.00), through the issue of four hundred forty nine thousand five hundred (449,500) new registered shares of with a value of EUR fifty cents (0.50) each. As a result, the total Company share capital stood at EUR twenty two million nine hundred seventy four thousand seven hundred fifty (22,974,750), divided into forty five million nine hundred forty nine thousand five hundred (45,949,500) registered shares with a face value of EUR fifty cents (0.50) each.
- 35. On 29 May 2013, the Annual Ordinary General Meeting of shareholders adopted a resolution on a Company share capital reduction by EUR four hundred twenty seven thousand four hundred forty (427,440), by reducing the total number of shares from forty five million nine hundred forty nine thousand five hundred (45,949,500) to forty five million ninety four thousand six hundred twenty (45,094,620), due to cancellation of eight hundred fifty four thousand eight hundred eighty (854,880) treasury shares, which had been acquired by the Company in implementation of a resolution adopted by the General Meeting of its shareholders on 3 November 2008.
- 36. On 29 December 2014, the Extraordinary General Meeting of Company shareholders adopted a resolution on a Company share capital increase by a total of EUR seven million two hundred fifteen thousand one hundred thirty nine and twenty cents (7.215.139,20), by capitalizing on: (a) part of the tax-free reserves that had been formed under Law 2238/1994, in accordance with Article 72 of Law 4172/2013, amounting to EUR 6,839,561.08, and (b) part of the "share premium account" reserve amounting to EUR 375,578.12, through an increase in the face value of all Company shares by EUR sixteen cents (0.16), namely from EUR 0.50 to EUR 0.66.
- 37. On 2 February 2017, the Extraordinary General Meeting of Company shareholders adopted a resolution on a Company share capital reduction by EUR eight hundred ninety three thousand ninety and eighty eight cents (893,090,88), by reducing the total number of Company shares from forty five million ninety four thousand six hundred twenty (45,094,620) to forty three million seven hundred forty one thousand four hundred fifty two (43,741,452), due to cancellation of one million three hundred fifty three thousand one hundred sixty eight (1,353,168) treasury shares, which had been acquired by the Company in implementation, firstly, of a resolution adopted by the Extraordinary General Meeting of its shareholders of 29 December 2014 and, secondly, of a resolution adopted by the Ordinary General Meeting of its shareholders of 20 April 2012.

In view of the above, the total Company share capital stands at EUR twenty eight million eight hundred sixty nine thousand three hundred fifty eight and thirty two cents (28,869,358.32), divided into forty three million



seven hundred forty one thousand four hundred fifty two (43.741.452) common registered shares with a face value of EUR sixty six cents (0.66).

Article 6.

The Company's shares shall be registered.

CHAPTER C'

BOARD OF DIRECTORS

Article 7.

Composition of the Board of Directors - Term of office

- 1. The Company shall be administered by a Board of Directors comprising seven to fifteen (7-15) Directors.
- 2. The Directors shall be elected by the General Meeting of shareholders, from among shareholders or non-shareholders, to serve a five-year term of office, which shall be extended automatically up until the first ordinary General Meeting to be held after the end of their term of office. However, their term of office may not exceed six years.

Article 8.

Replacing Directors

- 1. If one or more Directors resign, die or lose their capacity as Director(s) in any way whatsoever, the remaining Directors may either elect replacements for them or continue to administer and represent the Company without replacing the missing Directors, on condition that the number of remaining Directors is not less than half the number of Directors as at the time of occurrence of the above events. In any event, the number of Directors may not be less than three (3).
- 2. Should a replacement be elected, the election decision shall be subject to disclosure under Article 13 of Law 4548/2018, as currently in force, and shall be announced by the Board of Directors at the forthcoming General Meeting, the latter having the right to replace the elected Directors even if no such item is included in the agenda.
- 3. The acts taken by an acting replacement shall be valid even if the General Meeting does not ratify his/her election and irrespective of whether the General Meeting elects another permanent Director or not.
- 4. The term of office of a so elected Director shall expire whenever the term of office of the replaced Director would expire.

Article 9.

Establishment of the Board of Directors

1. The Board of Directors shall, as soon as it is elected and at its first meeting, elect from among its members, the Vice-Chairperson and the Chairperson for the Board's entire term of office. If the



Chairperson is absent or impeded, he/she shall be replaced by the Vice-Chairperson, and if the latter is also absent or impeded, he/she shall be replaced by a Director designated by Board decision.

- 2. The Chairperson of the Board of Directors shall chair Board meetings, direct its operations and keep the Board up-to-date with the functioning of the Company.
- 3. The Board of Directors may elect one of its members as CEO or Managing Director, may entrust the CEO's tasks to the Chairperson or Vice-Chairperson of the Board and may elect a Deputy CEO or Managing Director from among the Directors.
- 4. The CEO and Managing Director's tasks shall be determined by decision of the Board of Directors.

Article 10.

Functions of the Board of Directors

- 1. The Board of Directors shall be entrusted with the representation, administration and unrestricted management of corporate affairs, and shall decide on any cases relating to the administration of the Company, the attainment of the Company's objects and the management of the Company's assets, including issuing ordinary and exchangeable bond loans. Only those decisions which, in accordance with the Law or these Statutes, fall explicitly under the exclusive remit of the General Meeting of shareholders, shall be excluded from the Board's functions.
- 2. The Board of Directors may entrust, for as long and subject to such requirements as the Board finds appropriate in each case, the representation of the Company and the exercise of its functions, generally, totally or partially, to one or more persons from among the Directors, CEOs or Managing Directors or other Company officials or third persons or committees, also specifying in each case their respective remit and the signatures required to bind the Company.

Article 11.

Meetings of the Board of Directors

- 1. The Board of Directors shall meet at the Company's registered office whenever the Law or the Company's needs so require, at the invitation of the Chairperson or his/her deputy, notified to the Directors at least two business days prior to the meeting. The Board of Directors may also meet at a place other than the Company's registered office, in which case the invitation shall be notified to the Directors at least five (5) business days prior to the meeting.
- 2. Some or all Directors may attend Board meetings by teleconference. In that event, the invitation to the Directors shall provide the necessary details and technical instructions that will enable the Directors to participate in the meeting.
- 3. Board meetings shall be chaired by the Chairperson or his/her deputy.

Article 12.

Decision making

1. The Board of Directors shall be deemed to be in quorum and shall meet validly if half plus one Directors are



present or represented. However, the number of Directors attending the meeting in person may not be less than three (3). In determining the quorum, any resulting fraction shall be omitted.

2. Board decisions shall be adopted by the absolute majority of the attending and represented Directors.

Article 13.

Representation of Directors

An absent Director may be represented by another Director. Each Director may represent only one absent Director, after being duly authorized to that effect in writing.

Article 14.

Minutes of Board meetings

- 1. Copies of or excerpts from the minutes of Board meetings shall be ratified by the Chairperson or his/her legal deputy or by a Director who has been specifically authorized to that effect by Board decision.
- 2. Where minutes of Board meetings are drafted and signed by all Directors, this shall be equivalent to a Board decision even without a prior meeting being held. This arrangement shall also apply if all Directors or their representatives agree on having their majority decision recorded in minutes without holding a meeting. The minutes concerned shall be signed by all Directors.
- 3. Instead of affixing their signatures on the minutes, Directors or their representatives may send messages to that effect by email or other electronic media.

Article 15.

Remuneration of Directors

- 1. The members of the Board of Directors may be granted remuneration by the Board of Directors for each of their personal appearances (both at the meetings of the Board of Directors and of its Committees), only if approved by the Ordinary General Meeting via a special resolution.
- 2. The members of Board of Directors receive fixed and variable remuneration as well as the other benefits, fees and compensations specified in the Company's current remuneration policy.

The remuneration of the members of the Board of Directors, the senior managers, as defined in the Remuneration Policy, the general managers and their deputies, as well as the management executives as defined in the International Accounting Standard 24, par. 9, may also consist of participation in the profit of the year, in accordance with the current provisions of Law 4548/2018.

3. A remuneration or benefit granted to a Director which is not regulated by law or by these Statutes shall be borne by the Company only on condition of approval thereof by specific General Meeting resolution.



CHAPTER D'

GENERAL MEETING

Article 16.

Functions of the General Meeting

- 1. The General Meeting of Company shareholders is the Company's supreme body and shall be entitled to adopt resolutions on any case that relates to the Company, its lawfully adopted resolutions also being binding on any absent or disagreeing shareholders.
- 2. Any matters relating to the invitation to, and convocation and holding of, the General Meetings of Company shareholders which are not regulated by these Statutes shall be regulated by the relevant provisions of Articles 116-140 of Law 4548/2018, as in force from time to time.

Article 17.

Convening a General Meeting

The General Meeting shall be held at the Company's registered office or in another municipality within the district of said registered office or in a municipality that is adjacent to the district of said registered office. The General Meeting may also be held in the district of the municipality in which the regulated market has its registered office.

Attendees at a General Meeting of shareholders may be allowed to vote by the use of audiovisual or other electronic media, provided that the General Meeting agenda and the relevant ballots that include the agenda items have been notified to the shareholders at least five (5) days prior to the date of the General Meeting. The agenda items and ballots may also be provided and completed electronically on the Internet. Any shareholders using this method to cast their votes shall also be counted for quorum and majority purposes, provided that the relevant ballots have been received by the Company at least two (2) complete days prior to the date of the General Meeting.

In that event, the Company shall take adequate measures to:

- (a) be capable of verifying the participant's identity, allow participation only to those being entitled to participate in or attend the General Meeting, and ensure a secure electronic connection;
- (b) allow participants to attend the Meeting by the use of electronic or audiovisual media and present their views orally or in writing during the Meeting, as well as to vote on the agenda items; and
- (c) make possible the accurate recording of remote participants' votes.

The Company's Directors and auditors shall have the right to participate in the General Meetings. The Chairperson of the General Meeting may, under his responsibility, allow other persons who are not shareholders or shareholder representatives to participate in the Meeting, insofar as this does not adversely affect Company interests. These persons shall not be deemed to be participating in the General Meeting by reason only that they took the floor on behalf of an attending shareholder or upon being invited to do so by the Chairperson.

Article 18.



Shareholders entitled to participate in the General Meeting may be represented thereat by persons who have been legally authorized to that effect.

Article 19.

Presidium of the General Meeting

- 1. The Chairperson of the Board of Directors shall chair the General Meeting temporarily. If he/she is impeded, he/she shall be replaced by his/her deputy pursuant to Article 9, or if the deputy is also impeded, he/she shall be replaced by the oldest attending Director. The Chairperson shall designate the persons to serve as temporary Secretaries.
- 2. After reading the final list of shareholders with voting rights, the Meeting shall elect its Chairperson and Secretary, the latter also serving as scrutineer.

Article 20.

Minutes

Copies of or excerpts from the minutes of the General Meeting shall be ratified by the Chairperson or his/her legal deputy or his/her replacement, or by any person designated to that effect by Board decision.

CHAPTER E'

BALANCE SHEET AND PROFIT APPROPRIATION

Article 21.

Fiscal year

The fiscal year shall start on 1 January and end on the 31 December each year.

Article 22.

Profit appropriation

- 1. The Company's net profit shall be calculated by deducting all expenses, losses, legal depreciation and amortization, and other Company payables from its gross profit.
- 2. Net profit shall be appropriated by General Meeting resolution in the following order:
- (a) any credit amounts in profit and loss which do not constitute realized profit shall be deducted;
- (b) the amount withheld to form a statutory reserve shall be deducted;
- (c) the amount required to pay a minimum dividend shall be withheld;



- (d) the balance of net profit shall be appropriated according to a General Meeting resolution.
- 3. Failure to distribute a minimum dividend shall be permitted only by General Meeting resolution adopted by the increased quorum provided for in Article 130(3) and (4) of Law 4548/2018 and a majority of eighty percent (80%) of the capital represented at the Meeting.

CHAPTER F'

DISSOLUTION – LIQUIDATION

Article 23.

The Company's dissolution and liquidation shall be subject to the provisions of Articles 164-170 of Law 4548/2018, as in force from time to time.

Article 24.

Liquidation

Should the Company be dissolved by General Meeting resolution, the General Meeting shall, in the same resolution, designate two (2) or three (3) of its shareholders or third persons as liquidators, to exercise all the functions of the Board of Directors relating to the liquidation procedure and method, subject to any restrictions likely to be imposed by the General Meeting. The liquidators shall comply with the resolutions adopted by the General Meeting.

Article 25.

Any matters which are not contemplated in these Statutes shall be subject to the provisions of Law 4548/2018, as in force from time to time.

This is an exact copy of the new single Statutes of the Company trading under the name "PLASTIKA THRAKIS ETAIRIA SYMMETOCHON ANONYMI EMPORIKI ETAIRIA" and the distinctive title "THRACE PLASTICS CO SA", as formulated after the Annual Ordinary General Meeting of Company shareholders of 24 May 2023 and including all the amendments made to the Company's Statutes from the date of its incorporation and up until the above date.

Xanthi, on the same date

Konstantinos Chalioris

Chairperson of the Board of Directors