

EXTRACT

**Minutes of the Annual Ordinary General Meeting of Shareholders of
the Societe Anonyme under the name
"THRACE PLASTICS CO. S.A."
GEMI NO. 12512246000**

Today, Wednesday, on 24 May 2023, at 14:00, the Annual Ordinary General Meeting of Shareholders of the Societe Anonyme under the name "THRACE PLASTICS HOLDING AND COMMERCIAL SOCIETE ANONYME" and the distinctive title "THRACE PLASTICS CO S.A." (hereinafter referred to as the "**Company**"), convened remotely in real time and via tele-conference, by utilizing electronic means and without the physical presence of shareholders at the venue, in accordance with the provisions of articles 120, paragraph 3 and 125 of Law 4548/2018, as well as the Article 17, paragraph 2 of the Company's Articles of Association, following the invitation dated 03/05/2023 of the Board of Directors. The invitation was legally published as follows:

-- on the Company's website which is legally registered in the General Electronic Commercial Registry (GEMI) together with all the other data and information required under the articles 122 and 123 of Law 4548/2018, as well as
--on the official website of the General Electronic Commercial Registry (GEMI) (www.businessregistry.gr) with protocol number 2953806/03.05.2023.

The above published invitation which the Company addressed to its shareholders with regard to the mentioned Annual Ordinary General Meeting is listed in its entirety below and is presented in detail as follows:

The text of the above, as of 03/05/2023, invitation addressed by the Company towards its shareholders with regard to the present Annual Ordinary General Meeting has received all the legal publicity formalities in accordance with the provisions of article 122 of Law 4548/2018 and also in accordance with the Company's Articles of Association. More specifically, the invitation in full and detailed form was:

(a) posted on the official website of GEMI (www.businessregistry.gr), on May 3, 2023 with protocol number 2953806 / 03.05.2023,

(b) posted on the Company's website (<http://www.thracegroup.gr>) which has been legally registered in the General Electronic Commercial Registry (GEMI), in the Section that has been specifically created for this purpose in the section for General Meetings,
(c) sent for publication on the website of the regulated market (www.athexgroup.gr), in which the Company's shares are traded, and finally
(d) posted in a visible place at the Company's headquarters from the time it was signed and until today.

Consequently, as it has been properly verified, all the statutory publicity obligations relating to the legal occurrence of the present Annual Ordinary General Meeting of Shareholders have been fully met.

It is also noted that according to article 124, paragraph 1 of Law 4548/2018 *"in the General Meeting can participate every shareholder who is and also can prove that is shareholder on the day of the General Meeting"*.

Furthermore, according to the article 124, paragraph 6 of Law 4548/2018 *"in the case of companies with shares listed on a regulated market, participant in the General Meeting (and in the repeated) can be the person who has shareholder status at the beginning of the fifth (5th) day prior to the day of the initial General Meeting (record date)"*, i.e. in this case on 19 May 2023.

The aforementioned record date is also valid in the event of an adjourned or a repeated meeting, provided that the adjourned or repeated meeting is not more than thirty (30) days away from the record date. If this is not the case or if a new invitation is being published in accordance with the provisions of article 130 in the case of a repeated General Meeting, then participant can be the person who has shareholder status at the beginning of the third (3rd) day prior to the day of the adjourned or the repeated General Meeting.

The proof of the shareholder status can be provided by any legal means and in any case based on the information that the Company receives from the Central Securities Depository (ELKAT) up to and before the start of the General Meeting or it can be provided through the participating and registered intermediaries in the Central Securities Depository in any other case.

From the day of publication of the invitation concerning the convening of the Annual Ordinary General Meeting and until the day of its occurrence, the following information was posted on

the Company's website (www.thracegroup.com) in accordance with article 123, paragraphs 3 and 4 of Law 4548/2018:

- (a) the invitation (its full text) for the convening of the Annual Ordinary General Meeting;*
- (b) the total number of shares and voting rights existing and outstanding on the date of the invitation;*
- (c) the documents which were to be submitted to the General Meeting;*
- (d) a draft decision for each proposed item of the daily agenda;*
- (e) the forms to be used by the shareholders in order to exercise their right to vote by proxy or via representative;*
- (f) the terms and conditions concerning the remote participation in the General Meeting;*
- (g) the postal voting form concerning the remote participation in the voting process of the Meeting with regard to the items of the daily agenda, and finally*
- (h) information about the processing of personal data.*

Mr. Dimitrios Malamos, Group CEO, assumed provisionally and in accordance with the relevant guidelines of the Company's Articles of Association the position of Chairman of the General Meeting of Shareholders. Following an approval granted by the shareholders during the Meeting, the Chairman appointed Mr. Dimitrios Fragkou, Group CFO, as temporary Secretary for the preparation of the minutes of the General Meeting.

Afterwards, the Chairman of the General Meeting asked from the aforementioned temporary Secretary to read the full list of shareholders, who, according to the data of electronic participation and identification provided by the "HELLENIC CENTRAL SECURITIES DEPOSITORY" (ELKAT), had submitted within the required deadline their intention to participate in the Annual Ordinary General Meeting, by indicating the number of shares and votes held as well as by providing information about their representatives who would finally participate via tele-conference in the Meeting. The list of shareholders was presented as follows:

TABLE OF SHAREHOLDERS WITH THE RIGHT TO PARTICIPATE AND VOTE AT THE ANNUAL ORDINARY GENERAL MEETING OF SHAREHOLDERS OF "THRACE PLASTICS HOLDING AND COMMERCIAL SOCIETE ANONYME" OF 24.05.2023 (IN PERSON OR VIA REPRESENTATIVE)				
Full Name	Number of Shares	Number of Votes	Address of the Shareholder	How the Shareholder Participated in the Annual Ordinary Meeting
[●]	9,000,492	9,000,492	[●]	[●]
[●]	9,000,491	9,000,491	[●]	[●]

[●]	935,575	935,575	[●]	[●]
[●]	9,120,690	9,120,690	[●]	[●]
[●]	503,736	503,736	[●]	[●]
[●]	436,609	436,609	[●]	[●]
[●]	430,000	430,000	[●]	[●]
[●]	368,341	368,341	[●]	[●]
[●]	275,000	275,000	[●]	[●]
[●]	232,578	232,578	[●]	[●]
[●]	221,153	221,153	[●]	[●]
[●]	212,071	212,071	[●]	[●]
[●]	212,071	212,071	[●]	[●]
[●]	212,071	212,071	[●]	[●]
[●]	212,071	212,071	[●]	[●]
[●]	209,015	209,015	[●]	[●]
[●]	160,023	160,023	[●]	[●]
[●]	135,000	135,000	[●]	[●]
[●]	132,000	132,000	[●]	[●]
[●]	111,000	111,000	[●]	[●]
[●]	91,372	91,372	[●]	[●]
[●]	85,615	85,615	[●]	[●]
[●]	63,658	63,658	[●]	[●]
[●]	51,587	51,587	[●]	[●]

[●]	41,294	41,294	[●]	[●]
[●]	41,135	41,135	[●]	[●]
[●]	40,000	40,000	[●]	[●]
[●]	27,000	27,000	[●]	[●]
[●]	22,170	22,170	[●]	[●]
[●]	20,000	20,000	[●]	[●]
[●]	17,681	17,681	[●]	[●]
[●]	17,388	17,388	[●]	[●]
[●]	16,692	16,692	[●]	[●]
[●]	15,922	15,922	[●]	[●]
[●]	14,272	14,272	[●]	[●]
[●]	12,866	12,866	[●]	[●]
[●]	10,876	10,876	[●]	[●]
[●]	10,700	10,700	[●]	[●]
[●]	10,000	10,000	[●]	[●]
[●]	9,303	9,303	[●]	[●]
[●]	8,530	8,530	[●]	[●]
[●]	8,258	8,258	[●]	[●]
[●]	7,911	7,911	[●]	[●]
[●]	7,335	7,335	[●]	[●]
[●]	6,149	6,149	[●]	[●]
[●]	6,090	6,090	[●]	[●]

[●]	5,885	5,885	[●]	[●]
[●]	5,642	5,642	[●]	[●]
[●]	5,450	5,450	[●]	[●]
[●]	5,399	5,399	[●]	[●]
[●]	4,732	4,732	[●]	[●]
[●]	4,482	4,482	[●]	[●]
[●]	3,997	3,997	[●]	[●]
[●]	3,138	3,138	[●]	[●]
[●]	3,000	3,000	[●]	[●]
[●]	2,689	2,689	[●]	[●]
[●]	1,243	1,243	[●]	[●]
[●]	1,200	1,200	[●]	[●]
[●]	1,000	1,000	[●]	[●]
[●]	244	244	[●]	[●]
Total	32,831,892	32,831,892	76,37%	

It is clarified that the shareholders who selected the option to participate in the voting process of the General Meeting with regard to the issues of the daily agenda by mail vote (in accordance with the provisions mentioned above, in detail) have been included for the determination of the quorum, as long as the mail vote was received by the Company no later than twenty-four (24) hours prior to the start of the Annual Ordinary General Meeting, **i.e. until 23.05.2023 at 14:00.**

In a following stage, the temporary Chairman informed the participants - shareholders that there had been no shareholders who notified the Company late, i.e. less than forty-eight (48) hours before the date of the General Meeting, of the appointment of their representatives with regard to their participation in the present Annual Ordinary General Meeting.

Subsequently, the General Meeting, after verifying the alignment of the above table with the participants - shareholders, declared the above list/table final and also found that **sixty (60) shareholders in total** participated in person or via a proxy, **representing 32,831,892 common, registered shares and an equal number of voting rights, i.e. 76.37% of the Company's share capital and voting rights**. Therefore and given the above, the Annual Ordinary General Meeting of Shareholders was in a quorum and convened validly in order to decide on all the items of its daily agenda.

For purposes of accuracy and completeness, it is reminded that the Company holds a total number of **751,396 common, registered shares (treasury shares)**. **As previously stated, on the one hand, the above shares are not taken into account for the determination of the quorum, and on the other hand, they do not carry representation and voting rights, since the particular shares are suspended in accordance with the provision of article 50, paragraph 1, section a' of Law 4548/2018.**

After the ratification of the above Shareholder List as final and in view of the fact that no objection whatsoever was submitted by the participants - shareholders regarding the quorum and the manner by which the Meeting was organized, the Annual Ordinary General Meeting of Shareholders, following the temporary Chairman's proposal which was fully accepted by the body, **elected unanimously the definitive panel of the Meeting consisting of Mr. Dimitrios Malamos as definitive Chairman and of Mr. Dimitrios Fragkou, as definitive Secretary and Vote Collector.**

Finally, the above definitive Chairman of the General Meeting placed under voting process the participation in the Annual Ordinary General Meeting and without the right to vote of Mr. Theodoros Kitsos (Vice-Chairman of the Company's Board of Directors), Mr. Georgios Samothrakis (Chairman of the Audit Committee), Mr. Nikitas Glykas (independent non-executive member of the Company's Board of Directors), Mr. Athanasios Dimiou (non-executive member of the Company's Board of Directors), Mr. Lambros Apostolopoulos (Head of Internal Audit of the Company), Mr. Dimitrios Paschos (Legal Counsel of the Company), of some journalists as well as of some graduate students who had stated their intention to attend the General Meeting's resolutions at the premises of Internet Investors Association (or SED), accompanied by Mr. Babis Englezos (Chairman of the Association). In this context, the Chairman of the Meeting requested the provision of a relevant permission from the General Meeting with regard to above request for participation.

The Annual Ordinary General Meeting granted **unanimously** permission to the above persons in order to participate in the Annual Ordinary General Meeting remotely via teleconference and without the right to vote, and only with the purpose to attend the Annual Meeting and its resolutions.

After the completion of the procedural phase and the verification of existence of a high quorum at the Annual Ordinary General Meeting, as well as before the commencement of discussion on the items of the daily agenda in any manner, the Chairman of the General Meeting proceeded with a short presentation concerning the financial results of the closing year 2022 (01.01.2022-31.12.2022). In this context, the Chairman underlined that 2022 was a milestone year for the Group since it managed to achieve a strong financial performance, increase its profitability and further strengthen its financial position. The above events were largely due to the successful implementation of the Group's investment plan.

At the same time during the above presentation, the Chairman of the General Meeting made a short note in relation to the current fiscal year, i.e. 2023, stating that despite the conditions of uncertainty prevailing at the global level due to the various developments such as geopolitical instability, high inflationary trends, disruptions in the supply chain and the significant escalation of raw material prices, energy costs and transportation costs, the Group's Management remained modestly optimistic. The Management expressed their views that the previous growth trajectory of the Group had already laid the foundations for an even stronger performance in the future, as compared to the pre-pandemic levels, thus demonstrating for one more time the Group's growth potential.

Finally, a special note was made with regard to the issues of sustainable development, which constitutes one of the pillars of corporate strategy and culture, as well as with regard to the specific action plan implemented by the Group in order to reduce its environmental footprint. The above would be achieved through the ever-increasing use of recycled materials, the reduction of energy consumption and through investments in renewable energy sources, with the Group becoming fully aligned with the European strategy calling for transition to a circular economy.

Following the above, the General Meeting proceeded to discuss and take decisions on the items of the daily agenda and in particular:

ITEM 1st:

Submission and approval of the Annual Financial Statements (Separate and Consolidated) of the Company for the closing fiscal year 2022 (01.01.2022-31.12.2022), along with the Annual Report of the Board of Directors and the Audit Report on the statements by the Certified Auditor Accountant.

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ITEM 2nd:

Submission and presentation of the annual Audit Committee's Report on its activities for the fiscal year 2022 (01.01.2022-31.12.2022).

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ITEM 3rd:

Approval of payment (distribution) of the earnings for the fiscal year 2022 (01.01.2022-31.12.2022), decision with regard to the distribution (payment) of dividend and granting of the relevant authorizations to the Board of Directors.

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ITEM 4th:

Approval of the overall management performed by the Board of Directors for the fiscal year 2022 (01.01.2022 - 31.12.2022) and discharge of the Certified Auditors of the Company from any compensation or liability deriving from the facts and their management, as well as from the respective annual Financial Statements.

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ITEM 5th:

Election of an Auditing Firm from the Public Registry for the audit of the annual and half-year financial statements (Separate and Consolidated) of the year fiscal year 2023 (01/01/2023-31/12/2023) and determination of their remuneration.

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ITEM 6th:

Approval of the remuneration, salaries and compensations paid to the members of the Board of Directors for the services provided by them during the fiscal year 2022 (01/01/2022 - 31/12/2022).

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ITEM 7th:

Submission for discussion and voting by the Annual Ordinary General Meeting of the Remuneration Report for the fiscal year 2022 (01.01.2022-31.12.2022), in accordance with the provisions of article 112 of Law 4548/2018, as in force.

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ITEM 8th: Amendment of article 15 of the Company's Articles of Association.

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ITEM 9th: Approval of the proposed new Remuneration Policy of the Company, according to articles 110 and 111 of Law 4548/2018, as in force.

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ITEM 10th:

Determination and pre-approval of the remuneration, salaries and compensations of the members of the Board of Directors for the current fiscal year 2023 (01.01.2023-31.12.2023, as well as the granting of permission for advance payment of the remuneration to the above members for the period until the next Ordinary General Meeting, according to the article 109 of Law 4548/2018, as in force.

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ITEM 11th:

Approval of the proposed new Suitability Policy of the members of the Board of Directors, in accordance with the provisions of article 3 of law 4706/2020, as in force.

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ITEM 12th:

Redefining the Company's Audit Committee (type, composition, number of members, capacity of members and term of office) in accordance with the provisions of article 44 of Law 4449/2017 as applicable.

Subsequently, the Ordinary General Meeting of Shareholders after taking into consideration the relevant proposal made by the Company's Board of Directors, as well as the guidelines and recommendations of the Supervisory Authority regarding the appointed Audit Committee pursuant to the decision of the Extraordinary General Meeting of Shareholders as of 11/02/2021, and finally after taking into account the questionnaires that were published one year after the above appointment, i.e. in February 2022, (this is how the need to discuss this particular Agenda item emerged) as well as:

(a) the provisions of article 44, paragraph 1 of Law 4449/2017 (Government Gazette A' 7/24.01.2017), as in force after its amendment by Article 74 of Law 4706/2020 (Government Gazette A' 136/17.07.2020), as well as the provisions of the Operating Regulation of the Company's Audit Committee, according to which:

(i) the Audit Committee may either be:

- ✓ Committee of the Board of Directors, which consists of its non-executive members or
- ✓ Independent Committee, which consists of:
 - either non-executive members of the Board of Directors and third parties,
 - or only third parties (a third party is defined as any person who is not a member of the Board of Directors),

(ii) the type of the Audit Committee, its term, the number and capacities of its members are decided and approved by the General Meeting of the Company's shareholders,

(iii) the members of the Audit Committee are appointed by the Board of Directors, when it is a BoD Committee, or by the General Meeting of the Company's shareholders, when it is an Independent Committee,

(iv) the term of office of the members of Audit Committee is identical and coincides with the term of office of the members of the Board of Directors,

(v) the majority of the members of the Audit Committee must be independent of the Company, in accordance with the applicable provisions on independence (Article 9, paragraph 1 and 2 of Law 4706/2020), a fact which is sufficiently documented and justified upon their appointment and election,

(vi) the members of the Audit Committee must have sufficient knowledge of the sector which the Company operates in,

(vii) at least one member of the Audit Committee, who is independent of the Company, according to article 9, paragraph 1 and 2 of Law 4706/2020, must possess sufficient knowledge and experience in auditing or accounting,

(b) the element numbered 16 of the document under protocol number 427/21.02.2022 of the Hellenic Capital Market Commission entitled "Questions and answers regarding the provisions of article 44 of Law 4449/2017 on the Audit Committee (AC)", which provides that all members of the Audit Committee must have a basic understanding of the financial substance of the financial statements published by the Company. Furthermore with regard to the member who must possess sufficient knowledge in auditing or accounting, this knowledge must be related to international standards,

After a dialogue-based discussion **unanimously and fully** confirmed (and indeed redefined) in relation to the appointed Audit Committee, the following and in particular:

(a) the Audit Committee constitutes an Independent Joint Committee,

(b) consists of three (3) members and in particular of one (1) independent non-executive member and two (2) third persons who are not members of the Board of Directors. Of these two non-members of the BoD, at least one meets the conditions of independence (i.e. the member is independent of the audited entity) and

(c) the term of the Audit Committee coincides with the term of the Board of Directors currently in force, starting on February 11, 2021 and ending on February 11, 2026, extending until the end of the period within which the next Ordinary General Meeting of Shareholders must be convened and until a relevant decision is being made.

Within the above framework, the General Meeting of Shareholders having once again reviewed, observed and verified -for each person of the candidate members of the Audit Committee- the fulfillment of suitability requirements of the Company's applicable Suitability Policy, the conditions of article 44, paragraph 1 of Law 4449/2017 and the independence criteria of article 9, paragraph 1 and 2 of Law 4706/2020 as applicable, as well as the absence of obstacles or incompatibilities as these are defined by the provisions of the current legislative framework on corporate governance, the provisions of the Hellenic Code of Corporate Governance applied by the Company and the provisions of the Company's Operating Regulation and finally with regard to any obstacle defined by the provision of article 3, paragraph 4 of Law 4706/2020, **unanimously and fully confirmed and appointed** the following persons as members of the Company's Audit Committee:

- 1) **Georgios Samothrakis, son of Panagiotis**, resident [●], street [●] no. [●], holder of ID no. [●], with tax registration number [●], **independent non-executive member of the Board of Directors.**
- 2) **Konstantinos Kotsilinis, son of Eleftherios**, resident [●], street [●] no. [●], holder of ID no. [●], with tax registration number [●], **third person - non-member of the Board of Directors, independent of the audited entity.**
- 3) **Konstantinos Gianniris, son of Ioannis**, resident [●], street [●] no. [●], holder of ID no. [●], with tax registration number [●], **third person – non-member of the Board of Directors.**

For purposes of completeness with regard to the above decision, it is clarified that the curriculum vitae of all the members of the Audit Committee is being posted since their appointment (on 11/02/2021) on the Company's website, (<http://www.thracegroup.com>), with the objective to provide a complete and sufficient information to its shareholders.

It is noted that during the appointment of the above mentioned persons and especially during the evaluation process of these persons in terms of fulfilment of the following:

- (i) the suitability criteria in accordance with the applicable Suitability Policy and
- (ii) the conditions defined in article 44, paragraph 1 of Law 4449/2017, as applicable,

The following were unanimously observed and verified by the present Ordinary General Meeting:

I. Regarding the fulfillment of the suitability criteria according to the Company's Suitability Policy

It was observed that all persons meet the suitability criteria in accordance with the Suitability Policy, for the following reasons:

- (a) due to their theoretical training and long-term professional experience, they have acquired a particularly satisfactory knowledge of the organizational structure, administration and operation of the Company, its scope of work, the Company's activity and business strategy, as well as its corporate culture and values,
- (b) they possess the appropriate standards of ethics, honesty, integrity and good reputation, given that there have been no objective and proven facts that suggest the opposite and given that no such facts have come to the knowledge of the Company,
- (c) the above persons do not have any conflict of interest with the Company,
- (d) they have independent and objective judgment when it comes to the performance of their duties, they possess the ability to carry out a meaningful evaluation of the capacities of other

members of Audit Committee and they avoid adopting the opinions, assessments and proposals of third parties without an appropriate judgment,

(e) they can allocate the time required to carry out their role and duties as members of the Company's Audit Committee, given that due to their long-term experience they understand sufficiently and clearly the requirements and obligations associated with their position. They also have sufficient time in order to perform effectively their role and duties, while their other personal commitments and obligations are not factors which could affect the above proper performance of their duties.

II. Regarding the fulfillment of the conditions of article 44 of Law 4449/2017, as applicable

(a) fulfillment of the independence criteria of article 9, paragraph 1 and 2 of Law 4706/2020, as applicable

The conditions and criteria of independence set out by the current regulatory framework are met in the person of both the independent non-executive member Mr. Samothrakis and the third person - non-member of the Board of Directors Mr. Kotsilinis, given that the above persons:

- (i)** do not directly or indirectly hold a percentage of voting rights greater than 0.5% of the Company's share capital and
- (ii)** are free from any financial, business, family or other type of dependency relationship, which may influence their decisions as well as their independent and objective judgment.

(b) fulfillment of the requirement of sufficient knowledge of the sector which the Company operates in,

The requirement of sufficient knowledge of the sector which the Company operates in, is met in the person of all the members of the Audit Committee, given that these persons in the context of their broader professional performance and experience have a satisfactory understanding of the conditions, operations and requirements of the sector in which the Company develops its activity.

(c) fulfillment of the requirement of sufficient knowledge and experience in auditing or accounting in the person of at least one member of the Audit Committee who is independent of the audited entity

The requirement of sufficient knowledge and experience in auditing or accounting on behalf of at least one (1) member of the Audit Committee, who is independent of the Company, is justifiably demonstrated in the person of Mr. Georgios Samothrakis, as can be seen from the relevant posted CV of the particular person.

(d) fulfillment of the requirement of a basic understanding of the financial substance of the Company's financial statements, in accordance with item no. a/a 16 of the Hellenic Capital Market Commission's document with protocol number 427/21.02.2022 entitled "*Questions and answers regarding the provisions of article 44 of Law 4449/2017 on the Audit Committee (AC)*"

The requirement of a basic understanding of the financial substance of the Company's published financial statements is met in the person of all the members of the Audit Committee, as demonstrated by their professional training and experience based on their detailed CVs.

(e) fulfillment of the requirement according to which the member of the Audit Committee who possess sufficient knowledge in auditing or accounting must also be able to correlate this knowledge with the International Standards

The requirement according to which the member of the Audit Committee who possess sufficient knowledge in auditing or accounting must also be able to correlate this knowledge with the International Standards, is met in the person of Mr. Samothrakis who has extensive knowledge and experience regarding the application of International Accounting Standards (IAS) as well as International Financial Reporting Standards (IFRS).

ITEM 13th:

Final resolution on the appointment of a new member of the Company's Audit Committee, in accordance with the provisions of article 44 par. 1, f of Law 4449/2017 as applicable.

On the thirteenth item of the daily agenda, the Annual Ordinary General Meeting of Shareholders, after a dialogue-based discussion decided and approved by majority, **namely by a majority of 99.18% of the shareholders participating in the meeting (i.e. 32,561,927 votes in favor, 158,043 votes against and 111,922 votes abstaining)** the final appointment - according to the provisions of article 44, paragraph 1 of Law 4449/2017, as in force- of Mrs. Sofia Manesis as the new member of the Audit Committee, who is a third person and not a member of the Board of Directors. The new member would formally replace the resigned member -a third person and not a member of the Board of Directors- namely Mr. Konstantinos Gianniris. Furthermore both the independence criteria of Law 4706/2020, as in force, and the conditions of article 44 of Law 4449/2017 as in force, are being fully met in the person of the new member of the Audit Committee.

The above appointment took place following the submission of a relevant proposal by the Board of Directors' Remuneration and Nomination Committee regarding the fulfillment by the candidate member of the criteria set by law and after taking into consideration the size, structure, the internal organization, the nature as well as complexity of the Company's activities and of the Group in general, the Internal Operating Regulation of the Company, and the detailed curriculum vitae of the candidate member. At the same time, the General Meeting of Shareholders verified the absence of any legal obstacle to the election of this new member, and also took into consideration the new member's theoretical training, professional experience (especially in relation to the sector which the Company operates in), qualifications, capabilities, skills, ethics, reputation, honesty and integrity, as well as the new member's availability and also ability to devote adequate time to the proper and effective exercise of the duties and responsibilities.

It is noted that the CV of the new member of the Audit Committee (and in particular of Mrs. Manesis) is posted on the Company's website which is legally registered at GEMI (<http://www.thracegroup.com>).

ITEM 14th:

Approval of the Company's stock repurchase plan through the Athens Exchange, Greece, in accordance with the provisions of article 49 of Law 4548/2018, as applicable, and granting of relevant authorizations.

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ITEM 15th:

Granting of approval-authorization in accordance with the provisions of article 98 paragraph 1 of Law 4548/2018 as in force, to the Directors of the Board of Directors, to the General Managers and to the Managers of the Company with regard to their participation in the Boards of Directors or in the Management of companies of the Group.

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ITEM 16th:

Submission and presentation of the Report of the independent non-executive members of the Board of Directors for the 2022 financial year (01.01.2022 - 31.12.2022), in accordance with the provisions of article 9, paragraph 5 of Law 4706/2020.

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Following all the above and with no other matter for discussion in place, the Chairman of the General Meeting declared the end of the Annual Ordinary General Meeting of Shareholders. At the same time the present Minutes were drawn up in the Book of Minutes of the General Meetings of the Company. **The Minutes of the present Shareholders' Meeting were also being accompanied by an APPENDIX containing the Annual Financial Report of the closing fiscal year 2022 (which included, among others, the annual Financial Statements, the Management Report of the Board of Directors and the Report of the Certified Auditor-Accountant). The APPENDIX was considered integral part of the Meeting's Minutes** which are legally signed as follows:

The Chairman
Dimitrios Malamos

The Secretary
Dimitrios Fragkou

EXACT PART

From the Book of Minutes of the General Meetings of the Company

Athens, same day
Dimitris Malamos
Group CEO