

"THRACE PLASTICS HOLDING AND COMMERCIAL SOCIETE ANONYME" with the distinctive title "THRACE PLASTICS CO S.A."

<u>Proposed draft resolutions on the items of the daily agenda</u> of the Extraordinary General Meeting of 14th December 2020, according to the article 123, paragraph 4 of Law 4548/2018

<u>SINGLE ITEM IN THE AGENDA:</u> Decision on the distribution of profits from previous years' earnings and provision of the necessary authorizations to the Board of Directors.

Required Quorum: 1/5 (20%) of the paid up share capital of the Company

Required Majority: 50% (+1) of votes represented in the Meeting

DRAFT RESOLUTION

The General Meeting decided unanimously / with a majority of __% on the represented shares and votes the approval of the distribution of profits from previous years' earnings, according to article 162 paragraph 3 of Law 4548/2018 and in particular approved the distribution of profits totaling 2,500,000 Euros (gross amount).

It is noted that the Company holds 266,688 own (treasury) shares, which are excluded from the payment of dividends and consequently the amount of cash distribution corresponding to the own shares increases the amount of cash distribution corresponding to the other shares, as defined in article 50 of Law 4548/2018.

Furthermore, by the same unanimous / majority decision, the Extraordinary General Meeting defined:

- (a) Thursday, 17 December 2020 as the cut-off date of the cash distribution,
- (b) **Friday, 18 December 2020** as the record date meaning the date of identification of the beneficiaries entitled to the cash distribution, and
- (c) **Wednesday, 23 December 2020** as the date of commencement of payment of the cash distribution through a credit institution or the HELEX.

Finally, the General Meeting of Shareholders with the same unanimous / majority decision provided to the Board of Directors of the Company the necessary authorizations for the proper and timely implementation and execution of the decision taken on the distribution.