#### **INVITATION**

# of the Shareholders of the Société Anonyme named "ΠΛΑΣΤΙΚΑ ΘΡΑΚΗΣ A.B.E.E." under the name "THRACE PLASTICS CO S.A."

Public Companies (S.A.) Reg. No. 11188/06/B/86/31 to the annual Ordinary General Meeting

By decision of the Board of Directors of the Société Anonyme named "THRACE PLASTICS Co S.A." (hereinafter called the "Company"), made on 29 March 2012 in accordance with provisions of Codified Law 2190/1920 and with article 17 of the Articles of Association of the Company, Mr Shareholders of the Company are invited to the Ordinary General Meeting, which shall take place at the Company's registered offices at Magiko, Municipality of Avdira, Prefecture of Xanthi, on Friday 20 April 2012 at 9:00 a.m., regarding the discussion and decision-making on the following items of the agenda:

#### **AGENDA ITEMS**

- 1. Filing and approval of the Annual Financial Statements (company and consolidated) of the Company for financial year 1/1/2011-31/12/2011, in conjunction with the Annual Management Report of the Board of Directors and the Audit Report on the statements by the Certified Auditor Accountant.
- 2. Approval of the distribution of profits for financial year 2011 and of the non-distribution (payment) of dividend.
- 3. Release of the members of the Board of Directors and the Certified Auditor Accountant from any liability for indemnity for the above Annual Financial Statements and for the activities and management of financial year 2011.
- 4. Approval of fees and remunerations paid to the members of the Board of Directors for financial year 2011 and pre-approval of the fees and remunerations of the above persons for financial year 2012 (1.1.2012-31.12.2012).

- 5. Appointment of Certified Auditors Accountants (one ordinary and one deputy) from the register of Certified Auditors for the audit of the annual and semiannual financial statements of financial year 1/1/2012-31/12/2012 and determination of their fees.
- 6. Election of the new Board of Directors and appointment of independent members of the Board, in accordance with provisions of L. 3016/2002, as in effect up to this day.
- 7. Granting of permission pursuant to article 23 par. 1 of Codified Law 2190/20, as currently in force, to the Members of the Board of Directors, the General Managers and the Managers of the Company, to participate in Boards of Directors or in the Management of subsidiaries or affiliated companies of the Company and therefore of the Company's Group.
- 8. Approval of the Company's share buyback program through the Athens Stock Exchange in accordance with article 16 of Codified Law 2190/1920, as in effect, and granting of the relevant authorizations.

#### 9. Miscellaneous items and announcements

Where the required by law quorum is not reached for any reason during the Convention of the General Meeting of the Company's Shareholders held on 20 April 2012, the Board of Directors invites the shareholders on Wednesday, 2 May 2012 at 9:00 a.m. to a 1st Repeat General Meeting and where there is still no quorum reached required by law during that meeting, the Board of Directors invites the shareholders to a 2nd Repeat General Meeting held on Monday 14 May 2012 at 9:00 a.m., as laid out by paragraph 4 of article 29 of Codified Law 2190/1920, as applicable. The said Repeat General Meetings shall take place at the same above premises and with the same agenda items.

According to articles 26 paragraph 2b and 28a of Codified Law 2190/1920, as in effect, the Company informs the shareholders on the following:

#### I. Right to participate and cast vote in the General Meeting

Any shareholder listed on the archives of the Dematerialized Securities System - in which the transferable securities (shares) of the Company are kept - managed by the "Hellenic Exchanges S.A." (H.E.S.A.) is entitled to participate in the Ordinary General Meeting of the Company's shareholders. The proof of shareholder status is done through the presentation of the relevant written certificate of the above body or alternatively, by a direct electronic connection of the Company with the archives of the said body. The shareholder status shall be effective as at 15 April 2012 (record date), namely as at the beginning of the fifth (5th) day before the date of the convention of the General Meeting, and the relevant certificate or electronic certificate regarding the shareholder status shall be received by the Company not later than on 17 April 2012, namely on the third (3rd) day before the convention of the General Meeting.

As regards the 1st Repeat Ordinary General Meeting, the shareholder status shall be effective as at 28 April 2012 (record date), namely as at the beginning of the fourth (4th) day prior to the convention day of the said General Meeting, and the relevant certificate or electronic certificate regarding the shareholder status shall be received by the Company not later than on 29 April 2012, namely on the third (3rd) day before the convention of the said Repeat General Meeting.

As regards correspondingly the 2nd Repeat Ordinary General Meeting, the shareholder status shall be effective as at 10 April 2012 (record date), namely as at the beginning of the fourth (4th) day prior to the convention day of the said General Meeting, and the relevant certificate or electronic certificate regarding the shareholder status shall be received by the Company not later than on 11 April 2012, namely on the third (3rd) day prior to the convention of the said Repeat General Meeting.

It is considered that only he who bears the shareholder status as at the corresponding record date may have participation and voting right in the General Meeting vis-à-vis the Company. In case of noncompliance with provisions of article 28a of Codified Law 2190/1920, the said shareholder participates in the General Meeting only after the Meeting's authorization. The exercise of the said rights (of participation and voting) does not involve the blocking of the beneficiary's shares or the observance of another similar procedure, which constrains the sale and transfer

of shares over the period between the record date and the date of the Ordinary General Meeting.

### II. Procedure regarding the Exercise of Voting Right by Proxies

Every shareholder participates in the Ordinary General Meeting and casts vote either in person or by proxies, by signing the relevant authorization. Each shareholder may appoint up to three (3) proxies. Legal persons participate in the General Meeting by appointing as their proxies up to three (3) natural persons. However, if the shareholder has shares of the Company held in more than one securities account, this limitation does not prevent the said shareholder from appointing different proxies as regards the shares held in each securities account with respect to the Ordinary General Meeting. A proxy who acts on behalf of more than one shareholder may cast vote differently on behalf of each shareholder.

The shareholder's proxy is obliged to notify the Company prior to the beginning of the convention of the Ordinary General Meeting of any particular event that may be helpful for the shareholders to assess the risk that the proxy may serve interests other than those of the represented shareholder. Within the meaning of this paragraph, there may be conflict of interests especially if the proxy is:

- a) shareholder who exercises control of the Company or other legal person or entity controlled by that shareholder,
- b) member of the Board of Directors or of the general management of the Company or shareholder who exercises control of the Company, or other legal person or entity controlled by a shareholder who controls the Company.
- c) employee or certified auditor of the Company or shareholder who exercises control of the Company, or other legal person or entity controlled by a shareholder who controls the Company,
- d) spouse or first degree relative of one of the natural persons mentioned in the above cases (a) up to (c).

The appointment and removal of the shareholder's proxy are done in writing and are communicated to the Company with the same formal validity, at least three (3) days prior to the convention date of the Ordinary General Meeting.

The Company has made available on its website (<a href="www.thraceplastics.gr">www.thraceplastics.gr</a>) the form it uses for the appointment of proxy. The said form is submitted complete and signed by the shareholder of the Company's Shareholders' Department, or is sent by fax to

the said Department at least three (3) days before the date of the Annual Ordinary General Meeting.

The beneficiary shareholder is required to ensure the confirmation of successful dispatch of the proxy appointment form and receipt by the Company.

According to the Company's Articles of Association, remote participation in the voting at the General shareholder's Meeting is permitted through the previous dispatch to the shareholders of the General Meeting agenda items and of the relevant voting papers including those items, at least five (5) days before the date of the General Meeting. The relevant provision has not been implemented up to this date, pending the item of the relevant ministerial decrees, as laid out by L. 3884/2010.

## III. Minority Interests

- a) At the request of the shareholders who represent one twentieth (1/20) of the paidin share capital, the Company's Board of Directors is obliged to include additional items on the agenda of the Ordinary General Meeting, provided the relevant request is communicated to the Board of Directors until 5 April 2012, namely at least fifteen (15) days prior to the Ordinary General Meeting. The request for inclusion of additional items on the agenda is accompanied by a justification or a draft resolution to be adopted in the Ordinary General Meeting and the revised agenda shall be made available in the same manner as the previous agenda on 7 April 2012, namely thirteen (13) days prior to the date of the Ordinary General Meeting and at the same time the request shall be made available on the website of the Company, together with the justification or the draft resolution submitted by the shareholders as laid out in article 27 par. 3 of Codified Law 2190/1920.
- (b) At the request of shareholders who represent one twentieth (1/20) of the paid-in share capital, the Board of Directors shall make available to the shareholders as laid out in article 27 par. 3 of Codified Law 2190/1920, not later than on 14 April 2012, namely at least six (6) days before the date of the General Meeting, draft resolutions regarding items included in the initial or the revised agenda, if the relevant request is received by the Board of Directors until 13 April 2012, namely at least seven (7) days before the date of the General Meeting.

- (c) At the request filed with the Company by any shareholder until 14 April 2012, namely at least five (5) full days before the General Meeting, the Board of Directors is obliged to communicate to the General Meeting the required concrete information as regards the matters of the Company, to the extent they are helpful for the actual assessment of the agenda's items. The Board of Directors may refuse the provision of information on serious grounds, recorded in the minutes. The Board of Directors may respond in a uniform manner to shareholder's requests that have the same content. There shall be no obligation for information provision when the relevant information is made available on the Company's website, especially in the form of questions and answers.
- (d) At the request of shareholders representing one fifth (1/5) of the paid-in share capital, filed with the Company until 14 April 2012, namely at least five (5) full days before the General Meeting, the Board of Directors is obliged to provide the General Meeting with information regarding the progress of corporate developments and financial position of the Company. The Board of Directors may refuse the provision of information on serious grounds, recorded in the minutes.
- (e) At the request of shareholders who represent 1/20 of the paid-in share capital, the Board of Directors is obliged to communicate to the General Meeting the sums of money paid over the last two years to each member of the Board of Directors or to the Managers of the Company, as well as any allowance to those persons for any reason whatsoever or agreement between them and the Company.

Corresponding deadlines for possible exercise of minority rights of the shareholders are valid also in case of Repeat General Meetings. In all of the above-mentioned cases, the applicant shareholders have to prove their shareholder status and the number of shares they own at the exercise of the relevant right. The presentation of certificate by the body that keeps the relevant transferable securities or the certification of the shareholder status through a direct electronic connection between the body and the Company may constitute such proof.

#### Available Documents and Information

The information of article 27 par. 3 of Codified Law 2190/1920 including this invitation, the proxy appointment form and the draft resolutions proposed by the

Board of Directors as regards the items of the agenda, is available on the Company's website www.thraceplastics.gr

The above documents are made available to Mr. Shareholders also in printed form by the Shareholders and Investor Relations Department of the Company (20, Marinou Antypa Street, Alimos, Mrs. Ioanna Karathanasi, tel. 210-9875081)

Xanthi, 29 March 2012

The Board of Directors