

Konstantinos Chalioris, *Chairman of the Board & CEO, age 52*

Mr Chalioris has 35 years' experience in the Plastics Industry. From 2003 he has served as Chief Executive Officer of the Thrace Group and since 2009 he holds the position of the Chairman of the Board and Chief Executive Officer.

Theodosios Kolyvas, *Vice Chairman of the Board, age 70*

Mr. Kolyvas is a graduate of the Economics Department of the Athens University of Economics and Business (AUEB). He has been with the Company since 1982. Until 2002 he held the position of Head of Financial Services. With multi-year experience and given his deep knowledge of corporate issues, he has assisted the CEO essentially in exercising his duties, he has supported the Company's development and has contributed in promoting issues on all levels of the Company's business activity. He has been Vice-Chairman of the Board since 2009.

George Braimis, *Executive Member, age 48*

Mr. George Braimis is a Mechanical Engineer, with a MSc degree from Imperial College of Science of the University of London and an MBA from the Hellenic Business Administration Company and Insead University. He has significant professional experience, holding management positions in industrial companies mainly in the packaging and food sectors. For almost 14 years he worked at the Philippou Group and specifically from 1994 to 2000 at the company "FAGE S.A." as Maintenance Manager, from 2004 to 2009 at the company "Mornos S.A." serving as CEO and from 2009 until March 2011 at the company "EVGA S.A." as Vice-Chairman of the Board and CEO, while he maintained his position at "Mornos S.A." until August 2010 as Vice-Chairman. Also, during the three-year period 2001-2004, Mr. Braimis worked at the Frigoglass Group as Head of Technical Support overseeing all plants in Nigeria. From April 2011 Mr. George Braimis assumed responsibilities of Managing Director of the Packaging Business Unit of Thrace Plastics Group, a position that was added to the Group's organizational structure in order to contribute to achieving Management's objectives both in the domestic market and abroad (S-E Europe, Scandinavia, Ireland and the United Kingdom).

Dimitrios Malamos, *Executive Member, age 39*

Mr. Dimitris Malamos graduated from Athens College in 1993. From 1993 to 1998 he studied in Great Britain. He holds a BA degree (Hons) in Business and Financial Economics from Staffordshire University and a postgraduate degree, MBA, from University of Kent in Canterbury. From 2000 to 2007 he worked in Pricewaterhouse Coopers in the area of Management Consulting for private and public companies, gaining significant expertise and know how in the fields of budgeting & reporting, financial analysis and internal restructuring. In the period 2007-2009, he worked for the National Bank in the department of Accounting & Finance, and then he returned to Pricewaterhouse Coopers in the area of Management Consulting. From June 2010, he holds the position of Group CFO in Thrace Plastics Group.

Vassilis Zairopoulos, *Non-Executive Member, age 53*

Vassilis Zairopoulos started his career in 1983 working in the apparel and footwear sector. He soon became in charge of collection planning and synthesis for the market leader in children's clothing. His duties were subsequently enlarged to include production scheduling and coordination. He moved on to business development and specifically the expansion of a large chain of retail stores. On top of this mandate he oversaw all aspects of the retail operation including store design, ordering and replenishment, salesforce management, instore marketing and promotions, budgeting, forecasting etc. Before leaving to form his own consultancy firm, he was involved in a wide array of functions including strategy, negotiation, marketing management, corporation-wide budgeting and financial planning. For the last ten years Mr. Zairopoulos runs his own consultancy firm, advising clients on issues large and small relating to strategy, company startups, business planning, investment evaluation and financing, international negotiations, pricing and communication. Other than his clients in Greece he has dealt with two large American multinationals, namely Columbia Sportswear and New Balance. He received his IB diploma in 1979 from the UWC Atlantic College and his BSc in Management from Bath University in 1983.

Christos Siatis, *Independent Non-Executive Member, age 65*

An Associate Member of the Fellows of Chartered Accountants of England and Wales. He is a Certified Public Accountant by the Cyprus Institute of Chartered Accountants and Member of the Hellenic Association of Certified Accountants (SOEL). He began his career in 1981 at the auditing firm Kostouris – Michailidis (Grant Thornton) in Athens. In 1993 he became Managing Partner of the Greek company and in 1997 he assumed the position of Territory Senior Partner at the company that resulted from the merger of Kostouris-Michailidis and Coopers & Lybrand. In 1998 he was elected Chairman and Chief Executive Officer of the company PricewaterhouseCoopers in Greece. At the same time, he was exercising his Management responsibilities at the above auditing firms, Mr. Siatis activates as Consultant providing advisory services to senior management of large firms.

Konstantinos Gianniris, *Independent Non-Executive Member, age 69*

A graduate of the Business Administration Department of the University of Piraeus and of the Law School of Athens University. He has served as Chief Executive Officer, General Manager or Senior Management Executive at large Greek companies of the private sector (Iaso, Athens Euroclinic, Izola, Selman, A.G. Petzetakis, Soulis etc.). He has established the Institute of Internal Auditors, for which he served as Chairman for seven years. He has established the Association of Greek Clinics, for which he served as Chairman for 2 years, while currently he is Honorary Chairman. He also participates in the Board of Directors of the companies Elastron S.A.

Ioannis Apostolakos, *Independent Non-Executive Member, age 50*

He has an M.B.A. from University of Wales, and a bachelor's degree from the Business Administration Department of the Athens University of Economics and Business (AUEB). Mr. Ioannis Apostolakos has served as senior management executive in the past in the Credit and Investment Banking units of the Ergasias Bank Group (currently named Efg Eurobank Ergasias), Omega Securities (currently Efg Eurobank Ergasias), Sigma Securities (currently Piraeus Securities) and the Piraeus Bank Group. Also, he has been BoD Member of Piraeus Investments, listed on Athens Exchange, BoD Member of Piraeus Consultancy, Vice Chairman of a group companies in the apparent and footwear sector, listed on European Exchange, whereas until recently he was Executive Advisor and BoD Member in a food company. He activates as advisor to the management of companies in Greece and abroad.

Petros Fronistas, *Independent Non-Executive Member, age 69*

A Graduate of the Athens University of Economic and Business (AUEB) and the Early Childhood Education Academy. He worked from 1964 to 2011 at the Group of National Bank of Greece holding several management positions from 1989. Specifically from 1989 to 1993 he served as Deputy General Manager at Athens Bank (a company of the National Bank of Greece Group until its sale). During the two-year period 1993-1994 he served as Deputy Manager of the Corporate Banking Division. From 1994 to 1995 he served as General Manager of ETHNOFACT S.A., while during 1995-1998 as Head of the Overdue Receivables Division. From May 1998 until August 2002 Mr. Fronistas held the position of Corporate Banking Manager and from 2002 to 2004 he served as Management Consultant in the Corporate Credit Division. During the two-year period 2004-2005 Mr. Fronistas assumed responsibilities of Chairman of the Board of Aspis Leasing S.A., of the Aspis Bank Group, with executive responsibilities. From May 2005 to March 2009 he served as General Manager of the National Bank of Greece in Cyprus and following until February 2010 he assumed responsibilities of Deputy CEO. From February 2010 to June 2011 he served as CEO of Ethniki Leasing S.A.

Theodoros Kitsos, *Independent Non-Executive Member, age 52*

Holds a Bachelor's degree of the Economics Department of University of Athens and an MBA degree in Finance from Warner College of USA. He started his career in Unilever, Greece, and worked for other Group companies abroad especially in United Arab Emirates, Saudi Arabia and in Holland. He returned to Greece in 2005 and worked as General Manager of Human Resources and Organization of PPC and in a later stage held the position of Deputy General Manager of Human Resources of Eurobank Group. By the end of 2007 he returned to Unilever Group and was based in London with the duties of the Company's global organizational planning, whereas in 2010 he was transferred to Unilever of Russia, Ukraine and Belarus and was based in Moscow. There, he was Vice President dealing with human resources and organization, and successfully completed the acquisitions and mergers of three companies dealing with the production and trading of consumer products. Since the summer of 2015 he works as Vice President in Unilever's headquarters in London with various responsibilities in the areas of Finance, Law, Technology and Support Services on global scale.

Nikitas Glykas, *Independent Non-Executive Member, age 51*

Holds a Bachelor's degree from the Physics Department of the University of Athens and has completed postgraduate studies in Lancaster University. Until 2005, he was Peripheral Manager for Eastern Europe of MAILLIS SA. From 2006 until 2009 he was member of the Board of Directors and leading officer of SHELMAN SA, with responsibilities for both the company and its affiliates, where he implemented the restructuring and the overall redesign of the operating procedures achieving exceptional performance amid conditions of recession in the timber sector. From 2009 he held various positions in HTC Group, whereas from October 2015, he assumed greater duties as he became President for the area of Middle East and Africa based in Dubai and directly reporting to the company's headquarters in Taiwan. As senior manager with international experience and deep knowledge of the European markets and the markets of Middle East and Africa, he effectively manages different cultural talents and holds exceptional records in sales achievement and in the penetration of existing and new geographic markets.